

Zoos Victoria – Environmental Policy

Zoos Victoria's vision is to be the world's leading zoo-based conservation organisation. Which means we exist to protect and conserve wildlife and habitat both locally and internationally.

To achieve our vision, we first need to make sure that Zoos Victoria's operations are environmentally sustainable and responsible.

This means we need to:

- Prevent pollution; and
- Use our resources (such as energy, water and materials) more efficiently with consideration towards Biodiversity and Wildlife Conservation.

In support of this we are committed to leading by example, in particular through environmentally sustainable practices in our work place and activities.

Our commitment will be met by understanding our environmental aspects and impacts from our activities and minimising those impacts through the implementation of an Environmental Management System (EMS). Through this EMS we will measure our performance against agreed objectives, ensure that all requirements specified in law or government commitments are met and exceeded where possible, and that we continually strive to improve against our benchmarks.

Zoos Victoria will promote environmental awareness, training and education for our staff, our visitors, our suppliers, partners and the wider community. Zoos Victoria will also ensure that all staff and our contractors are aware of the expectations placed on them towards Zoos Victoria's environmental sustainability commitments.

We will continually endeavour to reduce our ecological footprint by:

- Minimising the production of greenhouse gases through efficient practices of energy use, commuting and use of vehicles and the use of renewable energy.
- Offsetting residual greenhouse gas emissions to achieve a carbon neutral organisation by 2012.
- Putting in place a Green Procurement policy and guidelines for purchasing with waste avoidance, closing the recycling loop and the reduction of lifecycle impacts of our operations.
- Incorporating Ecologically Sustainable Development (ESD) principles in all activities, displays and structures developed within the Zoo Victoria's sites.
- Striving to reduce waste to landfill through waste reduction, reuse and recycling.
- Minimising the use of water through its efficient use, design of facilities and recycling.
- Use Life Cycle Thinking in examining ways of improving our operations to minimise negative environmental impacts and develop sustainable practices.
- Influencing events we support or organise through our partnerships to be carbon neutral and low waste.
- Training and supporting staff to reduce environmental impacts in the workplace.

Our achievements will be monitored and audited yearly, and published in our annual report.

Jenny Gray



Chief Executive Officer
Zoos Victoria
15 May 2012

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