

## Zoos Victoria Environmental Sustainability Policy

Zoos Victoria's vision is to be the world's leading zoo-based conservation organisation. This means we exist to protect and conserve wildlife and habitat both locally and internationally.

To achieve our vision, we are committed to being leaders in environmental sustainability across all of our business operations by working smarter and continuously improving through our LEAN program.

This means we will strive to:

- Prevent pollution;
- Protect our European and Aboriginal Heritage values;
- Reduce our environmental footprint by using our resources (such as energy, water and materials) more efficiently and reduce of waste to landfill;
- Reduce our ecological footprint by considering material whole of life costs with consideration towards biodiversity and wildlife conservation; and
- Build positive gains for the environment.

Our commitment will be met by understanding our operational environmental aspects and impacts and minimising those impacts through the implementation of an ISO 14001:2015 certified Environmental Management System (EMS). Through this EMS we will measure our performance against agreed objectives, ensure that all legislative requirements and other commitments are met or exceeded where possible, and that we continually strive to improve against our benchmarks.

Over the next 3 years, Zoos Victoria is committed to operating as the world's most resource efficient zoo by:

- Maintaining our Carbon Neutral certification through the purchase of biodiversity offsets that align with our conservation goals;
- Reducing our carbon footprint by investing in renewable energy and resource efficiency projects;
- Strengthening our Sustainable Procurement policies and processes to consider the whole of life impacts of our purchases;
- Reducing our potable water consumption by 10%, by June 2021 from 2018 levels;
- Achieving zero waste to landfill for visitors and staff by 2019 and whole of organisation by 2021;
- Promoting awareness, encouraging our visitors, and influencing other organisations to make positive changes to reduce their ecological footprint;
- Engaging our staff and contractors to improve our overall environmental performance by providing environmental training awareness; and
- Encouraging partnerships and collaboration through our Environmental Sustainability Investment Prospectus to expedite projects to achieve our targets.

These objectives are periodically reviewed through the Corporate Planning Process and endorsed by the Senior Executive Team. Our achievements will be monitored and audited yearly, and published in our annual report.



Dr Jenny Gray  
Chief Executive Officer  
June 2018

Review Date: June 2021